TRANSITION UPDATE

JAMES ISLAND PRESBYTERIAN CHURCH

TRANSITION GOALS

Hire an interim senior pastor	COMPLETED
Conduct a roll review of membership	ONGOING
Design a customized self study for the congregation to complete	ONGOING
Distribute and complete the comprehensive church self study	FEB 22 - APR 30
Review policies, procedures, and bylaws to align with self study results	MARCH - JUNE
Select and appoint a PNC (Pastor Nominating Committee)	JULY - AUGUST
PNC creates a Church Information Form (CIF) using the self study as a guide	SEPTEMBER
PNC posts CIF on the Church Leadership Connection (CLC)	OCTOBER
PNC begins reviewing applicants	OCTOBER
PNC narrows search to top 8-10 results	NOVEMBER 2023 - MARCH 2024
PNC conducts phone/video calls with top candidates	MARCH - APRIL
PNC selects top 2-3 candidates, secures presbytery approval, background checks	MAY
PNC conducts in-person interviews	JUNE - JULY
PNC selects preferred candidate, calls a congregational meeting	AUGUST
Congregation votes on candidate and terms of call at meeting	AUGUST
PNC and new pastor plan a first Sunday, presbytery liaison will assist	AUGUST
Presbytery will coordinate installation service to occur after pastor begins	TBA

WHAT AN INTERIM PASTOR DOES

Maintain worship and directive leadership throughout transition as a non anxious presence

Evaluate membership rolls, finances, policies, procedures, bylaws, property, systems, staff, and spiritual health of the church, and recommend any adjustments to session for review

Oversee the creation and completion of a church self study

Help the church come to terms with its past

Help the church come to terms with its current identity and its mission today

Guide the church in selecting and appointing a Pastor Nominating Committee (PNC)

Serve as a resource to the PNC once it is in place

Strengthen denominational ties

Help the church prepare for the new, installed pastor

Call Rev. Tricia or Rev. Terri to discuss questions or concerns you have at any point.